

Eric R. Greitens  
Governor  
Robert B. Dixon  
Director



Mardy Leathers, Director  
Division of Workforce Development

Mark Bauer, Exec. Director  
Missouri Workforce Development Board

William L. Skains Jr., Chair  
Missouri Workforce Development Board

---

**Missouri Workforce Development Board**

January 25, 2018

9:00 AM to 12:00 PM

Conference Call

Access: 877-820-7831, Audio Pin: 35666479#

Webinar: <http://modwd.adobeconnect.com/mowkrdev2/>

- |   |                                |
|---|--------------------------------|
| A. Call to Order and Welcome                                      | Chairman William "Bill" Skains |
| B. Roll Call  | Dave Overfelt                  |
| C. Approval of Minutes from November 9, 2017*                     | Chairman William "Bill" Skains |
| D. State Plan Modifications*                                      | Vice Chairman Len Toenjes      |
| E. Local Area Designation Appeals Policy*                         | Vice Chairman Len Toenjes      |
| F. Workforce Innovation and Opportunity Act<br>Performance Report | Clinton Flowers                |
| G. Initial Eligible Training Provider Outcomes Research           | Clinton Flowers                |
| H. Certified Work Ready Communities Update*                       | Melissa Woltkamp               |
| I. DWD Update   | Mardy Leathers                 |
| J. Questions and Comments   | Chairman William "Bill" Skains |
| K. Closing Remarks and Adjourn                                    | Chairman William "Bill" Skains |

**Attachments**

November 9, 2017 Meeting Minutes  
Plan Modification Process  
State Plan Modifications, Full Plan  
Local Area Designation Appeals Policy  
Workforce Innovation and Opportunity Act Performance Report  
Initial Eligible Training Provider Outcomes Research  
Certified Work Ready Communities Update

\*Vote Required

421 E. Dunklin Street • P.O. Box 1087 • Jefferson City, MO 65102-1087  
(573) 526-8229 • Fax (573) 751-3461

***jobs.mo.gov***

*Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY Users can call (800) 735-2966 or dial 7-1-1.*

Eric R. Greitens  
Governor

Robert B. Dixon  
Acting Director



Mardy Leathers, Director  
Division of Workforce Development

Mark Bauer, Exec. Director  
Missouri Workforce Development Board

William L. Skains Jr., Chair  
Missouri Workforce Development Board

---

## Missouri Workforce Development Board

November 9, 2017

9:00 AM to 12:00 PM

Conference Call

**Members Present:** Matt Aubuchon, Herb Dankert, Wayne Feuerborn, Birdie LeGrand, Bill Skains, Todd Spencer, Len Toenjes, Ray Tubaugh, Cheryl Thruston, Kathy Lambert, Jeanne Loyd (for Margie Vandeven), Michael Brewer (for Randall Williams), Tammy Cavender (for Anna Hui), Steve Corsi

**Members or Representatives Absent:** Garland Barton (proxy), Cara Canon, Don Cook (proxy), Jeanette Prenger (proxy), LeRoy Stromberg, Josh Tennison, John Gaal, Rob Dixon, Zora Mulligan, Michael Pantleo, Daniel Atwill

**MoWDB Staff Present:** Mark Bauer, Dave Overfelt

**Guest Attendees:** Keith Roderick, Ryan McKenna, Jeriane Jaegers, Yvonne Wright, Lisa Sone, Timothy Gaines, Michelle Smart, Alice Prince, Scott Drachnik, June O'Dell, Karen Grim, Lisa Hostetler, Earl Dye, Dennis Hall, Clinton Flowers, Lisa Elrod, Mardy Leathers, Tracey Brown, Diane Simbro, Jeanie Griffin, Melissa Robbins, Sherri Rhuems, Karen Dowdy

**Call to Order, Welcome and Introductions:** Chairman Skains called the meeting to order at 9:02 AM and welcomed everyone.

**Roll Call:** Dave Overfelt called roll and declared a quorum.

**Approval of Board Minutes:** Chairman Skains introduced new board member Kathy Lambert and the new Director of the Division of Workforce Development, Mardy Leathers and gave them time to briefly outline their backgrounds. Chairman Skains called for revisions or comments to the September 6, 2017 meeting minutes. With no changes requested, Ray Tubaugh made a motion to approve the minutes. The motion was seconded by Wayne Feuerborn and carried unanimously.

**Workforce Innovation and Opportunity Act – State Workforce Plan Modifications Updates, Dave Overfelt:** Dave reported preparation to circulate this plan for public comment is currently in progress. It will be submitted on November 22 and be up until December 22, 2017. On January 4, 2018 the Planning Committee will meet and they will be provided with a summary of public comments. The board will vote at the January meeting and then it goes to the governor's office for their approval.

421 E. Dunklin Street • P.O. Box 1087 • Jefferson City, MO 65102-1087  
(573) 526-8229 • Fax (573) 751-3461

[jobs.mo.gov](http://jobs.mo.gov)

*Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY Users can call (800) 735-2966 or dial 7-1-1.*

Rehab Services for the Blind and Adult Education and Literacy will have no changes. There will be minor changes at DWD including some clarification on priority of service policies, some information added about the change to our new case management system, and overall negotiated performance targets. The Family Support Division plans to make some changes to TANF (Temporary Assistance for Needy Families). There will be some minor changes for Vocational Rehabilitation.

**Workforce Innovation and Opportunity Act Performance Report, Clinton Flowers:** Clinton indicated that the first quarter report for Program Year 2017 was due November 15, 2017 and his team ran their report against the federal software with no errors on any program.

Clinton explained some of the challenges in moving to a new data collection and reporting system and reported that his team was still able to negotiate performance targets and submit the state annual report on time. While the new data system is up and running, it is still being populated with new data so we don't have a full set of outcomes and baseline information to compare. Where we do have data, we are achieving our targets. The narrative portions of our annual report were waived this year but Clinton indicated he expects that requirement to return for next year and the board will need to approve that report.

**Set 2018 Meeting Schedule, Mark Bauer:** Director Bauer stated that the state board planning committee is scheduled to meet on January 4 to review the State Workforce Plan. He recommended January 25 (via conference call – 9 am to noon), May 24 (location to be determined – 9 am – 2 pm), September 5 (in conjunction with the Governor's Conference – Kansas City; location to be determined – 9 am – 2 pm), and November 14 (via conference call – 9 am – noon). All were in agreement.

**Chairman's Report, Bill Skains:** Chairman Skains welcomed Mardy Leathers, new DWD Director. He announced that Amy Sublett has been reassigned and thanked her for her professionalism and expertise and asked Mardy to pass this on to her.

Chairman Skains reported that, based on national trends, our state staff right now is researching and branching out to look at other grant opportunities. Seeking funding organizations that are out there in order to address the issues of cutbacks. Director Bauer added there is discussion nationally and in Congress regarding funding the workforce system. He stated there are differences in the proposals between the Senate and House versions. Trends over time have been toward reduced funding so we are increasingly exploring other funding opportunities. DWD has designated Dave Overfelt to be DWD's grant writer to pursue additional funding when it becomes available.

The Lieutenant Governor's Task Force has been reviewing the numerous boards across the state. Missouri has come under scrutiny. We currently have 32 members. They are recommending 20 members, and want to include the Department of Agriculture. Director Bauer reminded

everyone that the Governor's Office of Boards and Commissions is the sole authority for making appointments to the state's Workforce Development Board. Director Bauer and Dave met with the Governor's Office recently and they were very open, in fact, enthusiastic about our ability to provide them with details and guidance regarding the selection of board members.

Chairman Skains indicated there is currently ongoing discussion about involving the board in some strategic planning or other efforts that will help to improve the workforce system by building better connections among WIOA partners. Director Bauer added that we are always open to ideas from the board about additional activities or agenda items.

Director Bauer stated as a result of our last meeting, Mr. Tubaugh had some ideas about moving forward in an apprenticeship for water utilities. DWD staff found there is some activity on that and plans to coordinate with the U.S. Department of Labor to make utility workforce apprenticeship available in the state of Missouri.

**Questions and Comments:** Chairman Skains opened the floor to reports from local areas. Karen Dowdy offered some information about an effort to find employees for a commercial complex in North Springfield. Scott Drachnik discussed efforts in St Charles to draw more job seekers as their unemployment rate is extremely low.

**Closing remarks, Chairman Bill Skains:** Chairman Skains asked if there were any other comments. He thanked Mardy for the work he is doing, and Kathy for joining the group. We appreciate you and expect great things to come.

**Adjourn:** Chairman Skains called the meeting to a close at 9:50 AM.

# WIOA State Plan Implementation Summary

## Missouri Combined State Plan (2016-2020) – Plan Modification (2018)

---

### **Background**

The Combined State Plan provides the framework for Missouri to outline a strategic vision of goals for how the workforce development system will achieve the purposes of the Workforce Innovation and Opportunity Act (WIOA).

The Missouri Workforce Development Board (MWDB) is charged with the development of the state plan and state plan modifications for the workforce system. While MWDB provides direction, the Division of Workforce Development (DWD) is given the responsibility of completing the planning process with the core partners and keeping the plan up to date.

Every two years WIOA requires states to revisit their state plan and make modifications. The two year mark is July 1, 2018.

### ***New Tools for Core Partner Joint Planning***

A new integrated approach to planning was implemented by the federal government with the 2016-2020 planning cycle. A new State Plan Portal tool is now available for state workforce development agencies to enter and submit State Plans jointly with core partners. It is only open on a temporary basis at specific times for authorized users.

Missouri's core partners are:

- the Division of Workforce Development (DWD),
- the Department of Elementary and Secondary Education (DESE),
- Missouri Vocational Rehabilitation (VR),
- Missouri Rehabilitative Services for the Blind (RSB),
- Community Services Block Grants (CSBG) - Family Support Division (FSD ), and
- Temporary Assistance for Needy Families (TANF) - Family Support Division (FSD).

### ***Plan Modification Process***

US Department of Labor (USDOL) will request states to make adjustments to their state plans in the portal through a training and employment guidance letter (TEGL). In it USDOL provides the parameters of the update and the due date. Often we do not receive the TEGL until approximately a month or two from the due date, which could compromise the integrity of core partners' work by rushing the process.

In order to incorporate input from all core partners, the MWDB, and public comment, the process for updating the State Plan and making modifications has to be backed up approximately 9 months to a year. The plan is reviewed by the steering committee, planning committee, subject matter experts and the edit team in addition to the public before it goes to the Governor for final approval. The core partners have determined this is only a modification process and we should only make changes to the plan when there are:

- Economic changes
- Strategy changes
- Inaccuracies that need correction
- New programs and services

Once approved by the Governor, the plan is submitted via State Plan Portal for review by Secretaries of Labor and Education and the Commissioner of Rehabilitative Services Administration.

## ***Planning Schedule***

### **June –August 2017**

Steering Committee, State Agency Core Partners Planning Team | Meetings were held to review each of the Missouri Combined State Plan sections as they appear in the portal boxes. Assignments were given to Subject Matter Experts for update. Finished assignments were returned to Debra Lee.

### **September 2017**

Edit Team | The review of each section begins in September. The edit team verifies the consistency, grammar, and updates. A draft plan is produced for review by partners and state agency leadership.

### **October 16- November 13, 2017**

Summary of plan modifications are shared with the MWDB. The MWDB is welcome to make public comments on the plan modifications during the public comment period as well.

### **November 22-December 22, 2017**

Public Comment Period | Missouri Combined State Plan (2016-2020) – Modifications will be posted on [jobs.mo.gov](http://jobs.mo.gov) for public comment.

### **January 4, 2018**

Public Comments will be summarized for the MWDB planning committee. Comments and plan modifications will be distributed to the MWDB planning committee for review prior to the State Board Meeting in January.

### **January 2018 State Board Meeting**

The MWDB may vote to accept the changes. If accepted, the MWDB Chair will submit plan modifications with a letter to the Governor requesting approval.

### **January 2018 – (undetermined time period)**

DWD must acquire authorization to submit on behalf of the Governor. Governor should authorize approval in letter format to the MWDB Chair. The letter will be added as an attachment to the plan.

### **Spring 2018**

USDOL should release a TEGl regarding the plan modification requirements. Core partner planning team will cross check information to ensure it meets the criteria of the TEGl. State Plan Portal will open for DWD, VR, RSB, DESE and FSD to enter their portion of the Missouri Combined State Plan. DWD designated agent submits entire plan with core partner sections on behalf of the Governor.

### **July 1, 2018**

July 1, 2018 is the due date for submitting plans into the State Plan Portal.

## **Policy Proposal for Administrative Issuance in the State of Missouri:**

### **Appeals Process for Designation of Local Workforce Development Area**

#### **Introduction**

Under the provisions of the Workforce Innovation and Opportunity Act (WIOA) (Public Law 113-128) the geographic areas composed of Missouri Counties to be used to compose the Local Workforce Development Board service areas (or regions) are provided with conditions for which the Governor may designate (or define) them. Thereafter, if there is a subsequent designation, and should public officials of the units of general local government (including a combination of such units) disagree with any subsequent designation, they may appeal to the State Workforce Board for an alternative designation.

Chapter 2—Local Provisions, at Section 106(b)(5) of WIOA requires that there be an Appeals Process, but because the Chapter is silent on what that process entails, it is the obligation of the State of Missouri to prepare said Appeals Process, referred herein as a Local Area Designation Appeals Process.

#### **Citation and Context**

WIOA Section 106(b)(5) states that: A unit of general local government (including a combination of such units) or grant recipient that requests but is not granted designation of an area as a local area may submit an appeal to the State Board under an appeals process established in the State plan.

Each Local Workforce Development Board in the State of Missouri formally requested of the Governor that the regions established under the prior Workforce Investment Act be re-designated, or as is the case with the new law, originally or initially designated, as the same regions to be used under the WIOA. Those requests were granted. In that regard, a Missouri appeals process is relevant only to subsequent area designation.

#### **Subsequent Designation**

WIOA Section 106(b)(3) regarding subsequent designation, states: After the initial period for which a local area is initially designated.....the Governor shall approve a request for subsequent designation as a local area from such local area, if such area—

- (A) Performed successfully;
- (B) Sustained fiscal integrity; and
- (C) In the case of a local area in a planning region met the requirements for regional planning.

#### **Appeals Process**

If, in the future, only under the conditions of subsequent workforce area designation, there should be a formally organized request by a unit of general local government (or any combination of such units) to become an alternatively designated area, the following procedures shall apply:

- 1) A formal request in appeal is prepared, posted for appropriate public comment, and signed by the Chief Elected Officials representing the appealing parties;
- 2) The appeal is placed in writing and submitted to the Governor;
- 3) Within 60 days, the Governor will vet the appeal and advise the State Workforce Board;
- 4) The State Workforce Board will convene within the same 60 day time period to hold a meeting to either approve the appeal or to advise the Governor on any need for new information;

- 5) If the State Board and/or the Governor agree additional information is necessary, the appeals process will begin again under a second 60 day period, or until a final decision is determined by the Governor.

#### **Details of the Appeal Documentation**

- The appeal shall be officially and formally developed and stated in writing in a letter addressed to the Governor of the State of Missouri.
- To be considered an official request, the letter shall fully contain and evidence each of the following elements:
  - 1) Introduction stated as a request;
  - 2) Use full citations from the Workforce Innovation and Opportunity Act;
  - 3) State that given the original designation and what units of government are involved, which units of government are to be enclosed within the newly proposed local area upon appeal;
  - 4) Include a brief explanation of the influence and consideration to the request from an analysis of the labor market data and its impact upon re-designation, if any;
  - 5) Include an attachment(s) that is evidence that a public notice of the proposed re-designation in its entirety was developed and properly posted before the letter was written;
  - 6) Any public comments that are in opposition to the re-designation must be attached to the letter;
  - 7) Such a letter must be signed by the Presiding Commissioner of each County involved in the appeal and must verify that a consensus among all other County Commissioners is thereby represented.
- Any appeal will be reviewed by the State Workforce Board Planning Committee prior to its referral with recommendations to the full State Board.
- The appeal is made final after the State Workforce Board considers its findings and subsequent to announcement through its own public notice process that a meeting will be held to consider the re-designation request.

#### **The Secretary of Labor may Make Final Resolution**

The closing conditions of WIOA Section 106(b)(5) clarify that: if the appeal process does not result in such a designation requested, the Secretary of Labor, after reviewing a request for review from the unit or grant recipient and on determining that the unit or grant recipient was not accorded procedural rights under the appeals process described in the State Plan, or that the area meets the requirements of all other designation processes, may require that the area be designated as a local area per the appeal description.

## Missouri-Statewide Performance

Projected	History	WIOA	Performance
	QTR 2 PY 17 Preliminary	PY16/PY17 Negotiated WIOA	Percent of Goal
<b>EmpQ2&gt;Exit</b>			
<b>Program</b>			
Adult	64.03%	68.0%	94.16%
Dislocated Worker	66.65%	69.8%	95.49%
Youth	64.93%	72.5%	89.56%
Wagner-Peyser	64.27%	62.6%	102.67%
<b>EmpQ4&gt;Exit</b>			
Not Resulted			
<b>Program</b>			
Adult	0.00%	65.0%	0.00%
Dislocated Worker	0.00%	67.9%	0.00%
Youth	0.00%	70.3%	0.00%
Wagner-Peyser	0.00%	60.0%	0.00%
<b>Median Earnings</b>			
<b>Program</b>			
Adult	\$9,280.18	\$4,454	208.36%
Dislocated Worker	\$12,320.04	\$5,100	241.57%
Youth	\$4,741.91		
Wagner-Peyser	\$9,730.16	\$4,204	231.45%
<b>Credential Rate</b>			
<b>Program</b>			
Adult	0.00%	46.5%	0.00%
Dislocated Worker	0.00%	47.7%	0.00%
Youth/*degree	0.00%	69.0%	0.00%
Wagner-Peyser	0.00%		
<b>Meas.Skill Gains</b>			
Not Complete			
<b>Program</b>			
Adult	4.20%		
Dislocated Worker	4.76%		
Youth	13.76%		
Wagner-Peyser	0.00%		

# WIOA Outcomes

**Central Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Vehicle Maintenance and Repair Technologies.	55%	44%	\$ 21605.60	Associates Degree	38%
Allied Health and Medical Assisting Services.	61%	76%	\$ 23874.00	Associates Degree	84%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	49%	52%	\$ 31089.88	Associates Degree	30%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**Kansas City, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Computer and Information Sciences, General.	45%	54%	\$ 21196.00	Associates Degree	0%
Computer Programming.	31%	36%	\$ 30482.67	Associates Degree	10%
Teacher Education and Professional Development, Specific Subject Areas.	63%	72%	\$ 24867.43	Associates Degree	0%
Industrial Production Technologies/Technicians.	34%	42%	\$ 27992.89	Associates Degree	19%
Liberal Arts and Sciences, General Studies and Humanities.	44%	49%	\$ 20696.45	Associates Degree	5%
Health and Medical Administrative Services.	21%	35%	\$ 23773.33	Associates Degree	14%
Allied Health and Medical Assisting Services.	33%	33%	\$ 22226.40	Associates Degree	20%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	16%	20%	\$ 37880.00	Associates Degree	15%
Business Administration, Management and Operations.	23%	33%	\$ 19163.11	Associates Degree	17%
Computer Programming.	30%	30%	\$ 23177.71	Certificate	0%
Industrial Production Technologies/Technicians.	56%	51%	\$ 27981.33	Certificate	0%
Allied Health Diagnostic, Intervention, and Treatment Professions.	61%	53%	\$ 30399.00	Certificate	0%
Mental and Social Health Services and Allied Professions.	36%	63%	\$ 20000.00	Certificate	9%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	45%	58%	\$ 35819.17	Certificate	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

Liberal Arts and Sciences, General Studies and Humanities.	46%	58%	\$ 29023.49	Other Credential	0%
--	-----	-----	-------------	------------------	----

---

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**Northeast Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Computer Programming.	43%	53%	\$ 37316.29	Associates Degree	18%
Teacher Education and Professional Development, Specific Subject Areas.	61%	69%	\$ 14848.50	Associates Degree	23%
Industrial Production Technologies/Technicians.	73%	66%	\$ 25962.55	Associates Degree	0%
Human Development, Family Studies, and Related Services.	72%	90%	\$ 18820.00	Associates Degree	0%
Liberal Arts and Sciences, General Studies and Humanities.	50%	53%	\$ 24892.89	Associates Degree	5%
Human Services, General.	66%	60%	\$ 22698.00	Associates Degree	26%
Health and Medical Administrative Services.	69%	78%	\$ 23826.50	Associates Degree	30%
Allied Health and Medical Assisting Services.	55%	77%	\$ 20102.00	Associates Degree	22%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	66%	80%	\$ 51447.14	Associates Degree	61%
Accounting and Related Services.	75%	87%	\$ 21606.22	Associates Degree	29%
Business Operations Support and Assistant Services.	66%	74%	\$ 20406.67	Associates Degree	18%
Marketing.	46%	61%	\$ 20720.67	Associates Degree	0%
Psychology, General.	71%	64%	\$ 16571.20	Bachelor's Degree	35%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	81%	87%	\$ 33690.15	Bachelor's Degree	43%
Criminal Justice and Corrections.	28%	71%	\$ 18583.00	Certificate	28%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	60%	81%	\$ 26529.80	Certificate	27%

\*If N/A appears there is insufficient data, please use fewer parameters.

Liberal Arts and Sciences, General Studies and Humanities.	47%	52%	\$ 21069.93	Other Credential	0%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	54%	45%	\$ 48802.00	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**Northwest Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Liberal Arts and Sciences, General Studies and Humanities.	65%	58%	\$ 22087.58	Associates Degree	17%
Health and Medical Administrative Services.	81%	75%	\$ 21718.15	Associates Degree	37%
Allied Health Diagnostic, Intervention, and Treatment Professions.	42%	42%	\$ 30190.00	Associates Degree	7%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	52%	50%	\$ 33724.75	Associates Degree	44%
Liberal Arts and Sciences, General Studies and Humanities.	31%	36%	\$ 23252.57	Bachelor's Degree	36%
Psychology, General.	43%	50%	\$ 20329.71	Bachelor's Degree	18%
Criminal Justice and Corrections.	42%	38%	\$ 26019.11	Bachelor's Degree	66%
Social Work.	36%	27%	\$ 26022.00	Bachelor's Degree	63%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	48%	55%	\$ 42993.41	Bachelor's Degree	31%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	71%	80%	\$ 27459.84	Certificate	85%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	53%	76%	\$ 27775.43	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**Ozark Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Computer Programming.	45%	45%	\$ 28624.00	Associates Degree	20%
Computer Systems Networking and Telecommunications.	69%	75%	\$ 23555.30	Associates Degree	45%
Culinary Arts and Related Services.	50%	50%	\$ 18201.85	Associates Degree	34%
Teacher Education and Professional Development, Specific Subject Areas.	50%	53%	\$ 19898.50	Associates Degree	6%
Environmental Control Technologies/Technicians.	42%	53%	\$ 29604.00	Associates Degree	21%
Industrial Production Technologies/Technicians.	50%	50%	\$ 28625.14	Associates Degree	28%
Drafting/Design Engineering Technologies/Technicians.	18%	27%	\$ 40366.00	Associates Degree	45%
Liberal Arts and Sciences, General Studies and Humanities.	45%	49%	\$ 22223.25	Associates Degree	14%
Heavy/Industrial Equipment Maintenance Technologies.	30%	47%	\$ 33036.00	Associates Degree	21%
Vehicle Maintenance and Repair Technologies.	60%	56%	\$ 25532.80	Associates Degree	36%
Health Services/Allied Health/Health Sciences, General.	66%	70%	\$ 24050.67	Associates Degree	0%
Health and Medical Administrative Services.	58%	60%	\$ 22659.61	Associates Degree	24%
Allied Health and Medical Assisting Services.	72%	81%	\$ 43703.00	Associates Degree	81%
Allied Health Diagnostic, Intervention, and Treatment Professions.	80%	80%	\$ 21960.50	Associates Degree	70%

\*If N/A appears there is insufficient data, please use fewer parameters.

Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	50%	78%	\$ 47132.57	Associates Degree	21%
Health Professions and Related Clinical Sciences, Other.	42%	45%	\$ 23568.57	Associates Degree	1%
Accounting and Related Services.	59%	59%	\$ 22737.54	Associates Degree	54%
Marketing.	42%	42%	\$ 22699.20	Associates Degree	36%
Teacher Education and Professional Development, Specific Levels and Methods.	48%	81%	\$ 10728.62	Bachelor's Degree	51%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	66%	72%	\$ 42851.00	Bachelor's Degree	16%
Accounting and Related Services.	35%	41%	\$ 14303.33	Bachelor's Degree	23%
Health Services/Allied Health/Health Sciences, General.	71%	71%	\$ 16341.29	Certificate	0%
Health and Medical Administrative Services.	73%	73%	\$ 17213.09	Certificate	26%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	27%	63%	\$ 23714.67	Certificate	36%
Health Professions and Related Clinical Sciences, Other.	87%	81%	\$ 21925.71	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**Southeast Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

<b>Program</b>	<b>Employment 6 Months After Exit</b>	<b>Employment 12 Months After Exit</b>	<b>Median Earnings 6 Months After Exit</b>	<b>Institutional Outcome</b>	<b>Credential Attainment</b>
Teacher Education and Professional Development, Specific Subject Areas.	28%	52%	\$ 10140.00	Associates Degree	20%
Liberal Arts and Sciences, General Studies and Humanities.	40%	47%	\$ 16921.96	Associates Degree	17%
Criminal Justice and Corrections.	50%	53%	\$ 23254.57	Associates Degree	39%
Electrical and Power Transmission Installers.	33%	40%	\$ 28123.20	Associates Degree	33%
Heavy/Industrial Equipment Maintenance Technologies.	32%	24%	\$ 23408.00	Associates Degree	8%
Allied Health Diagnostic, Intervention, and Treatment Professions.	36%	36%	\$ 17576.00	Associates Degree	18%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	94%	78%	\$ 41666.22	Associates Degree	84%
Health Professions and Related Clinical Sciences, Other.	79%	70%	\$ 16536.21	Associates Degree	25%
Business/Commerce, General.	66%	69%	\$ 17190.36	Associates Degree	24%
Business Operations Support and Assistant Services.	48%	66%	\$ 14334.46	Associates Degree	44%
Criminal Justice and Corrections.	61%	72%	\$ 23442.18	Certificate	72%
Ground Transportation.	25%	0%	\$ 39156.00	Certificate	66%
Liberal Arts and Sciences, General Studies and Humanities.	62%	75%	\$ 19306.89	Other Credential	0%
Business/Commerce, General.	27%	45%	\$ 19502.67	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**South Central Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

<b>Program</b>	<b>Employment 6 Months After Exit</b>	<b>Employment 12 Months After Exit</b>	<b>Median Earnings 6 Months After Exit</b>	<b>Institutional Outcome</b>	<b>Credential Attainment</b>
Computer Systems Networking and Telecommunications.	40%	40%	\$ 23864.00	Associates Degree	28%
Teacher Education and Professional Development, Specific Levels and Methods.	33%	25%	\$ 15058.00	Associates Degree	16%
Teacher Education and Professional Development, Specific Subject Areas.	64%	67%	\$ 18965.60	Associates Degree	16%
Industrial Production Technologies/Technicians.	5%	5%	\$ 19044.00	Associates Degree	8%
Quality Control and Safety Technologies/Technicians.	21%	28%	\$ 24510.67	Associates Degree	35%
Human Development, Family Studies, and Related Services.	54%	54%	\$ 19442.32	Associates Degree	14%
Liberal Arts and Sciences, General Studies and Humanities.	59%	62%	\$ 22954.96	Associates Degree	15%
Criminal Justice and Corrections.	68%	68%	\$ 23328.52	Associates Degree	21%
Heavy/Industrial Equipment Maintenance Technologies.	15%	15%	\$ 39137.78	Associates Degree	22%
Health Services/Allied Health/Health Sciences, General.	18%	18%	\$ 21434.67	Associates Degree	0%
Allied Health Diagnostic, Intervention, and Treatment Professions.	41%	58%	\$ 15000.80	Associates Degree	41%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	68%	74%	\$ 38981.30	Associates Degree	57%
Business/Commerce, General.	46%	50%	\$ 18972.53	Associates Degree	31%
Accounting and Related Services.	29%	29%	\$ 19313.14	Associates Degree	45%

\*If N/A appears there is insufficient data, please use fewer parameters.

Business Operations Support and Assistant Services.	52%	67%	\$ 17233.43	Associates Degree	58%
Marketing.	43%	46%	\$ 20851.45	Associates Degree	44%
Teacher Education and Professional Development, Specific Levels and Methods.	66%	83%	\$ 16711.00	Bachelor's Degree	55%
Industrial Production Technologies/Technicians.	26%	31%	\$ 32484.00	Bachelor's Degree	63%
Liberal Arts and Sciences, General Studies and Humanities.	54%	68%	\$ 17265.89	Bachelor's Degree	48%
Criminal Justice and Corrections.	33%	45%	\$ 23204.00	Bachelor's Degree	29%
Social Work.	50%	50%	\$ 14101.33	Bachelor's Degree	33%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	63%	66%	\$ 30356.84	Bachelor's Degree	20%
Business Administration, Management and Operations.	30%	35%	\$ 28408.67	Bachelor's Degree	20%
Health/Medical Preparatory Programs.	0%	0%		Certificate	0%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	72%	72%	\$ 25967.50	Certificate	72%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**St. Louis Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Computer and Information Sciences, General.	47%	55%	\$ 26632.00	Associates Degree	20%
Computer Systems Networking and Telecommunications.	60%	62%	\$ 24489.50	Associates Degree	42%
Culinary Arts and Related Services.	39%	46%	\$ 22806.55	Associates Degree	35%
Education, General.	48%	62%	\$ 14535.38	Associates Degree	18%
Electrical Engineering Technologies/Technicians.	64%	71%	\$ 35535.56	Associates Degree	50%
Human Development, Family Studies, and Related Services.	52%	50%	\$ 16509.52	Associates Degree	17%
Legal Support Services.	46%	53%	\$ 24395.78	Associates Degree	43%
Liberal Arts and Sciences, General Studies and Humanities.	49%	53%	\$ 23201.90	Associates Degree	7%
Biology Technician/Biotechnology Laboratory Technician.	50%	58%	\$ 28485.33	Associates Degree	16%
Criminal Justice and Corrections.	40%	57%	\$ 30878.57	Associates Degree	22%
Human Services, General.	49%	50%	\$ 23940.64	Associates Degree	25%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technoloav/Technician (HAC. HAC	39%	57%	\$ 32910.91	Associates Degree	25%
Heavy/Industrial Equipment Maintenance Technologies.	71%	64%	\$ 39610.00	Associates Degree	57%
Vehicle Maintenance and Repair Technologies.	50%	53%	\$ 26753.71	Associates Degree	10%
Precision Metal Working.	57%	61%	\$ 27048.80	Associates Degree	38%
Design and Applied Arts.	52%	60%	\$ 18405.54	Associates Degree	56%
Health and Medical Administrative Services.	46%	56%	\$ 27593.14	Associates Degree	32%

\*If N/A appears there is insufficient data, please use fewer parameters.

Allied Health and Medical Assisting Services.	47%	47%	\$ 22378.35	Associates Degree	27%
Allied Health Diagnostic, Intervention, and Treatment Professions.	62%	66%	\$ 27607.50	Associates Degree	37%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	61%	67%	\$ 29127.27	Associates Degree	25%
Business/Commerce, General.	52%	58%	\$ 29108.32	Associates Degree	27%
Accounting and Related Services.	43%	52%	\$ 26152.17	Associates Degree	47%
Business Operations Support and Assistant Services.	66%	69%	\$ 19152.18	Associates Degree	39%
Teacher Education and Professional Development, Specific Levels and Methods.	66%	91%	\$ 28110.50	Bachelor's Degree	16%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	76%	76%	\$ 45004.80	Bachelor's Degree	23%
Business/Commerce, General.	81%	81%	\$ 41851.69	Bachelor's Degree	31%
Accounting and Related Services.	41%	50%	\$ 24799.20	Bachelor's Degree	16%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (HAC. HAC)	33%	33%	\$ 26819.20	Certificate	26%
Precision Metal Working.	50%	55%	\$ 31027.11	Certificate	44%
Health and Medical Administrative Services.	9%	7%	\$ 22532.00	Certificate	5%
Allied Health Diagnostic, Intervention, and Treatment Professions.	63%	68%	\$ 25295.00	Certificate	52%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	55%	55%	\$ 25164.80	Certificate	62%
Health Professions and Related Clinical Sciences, Other.	7%	0%	\$ 13496.00	Certificate	28%
Liberal Arts and Sciences, General Studies and Humanities.	55%	63%	\$ 36270.76	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**Southwest Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Teacher Education and Professional Development, Specific Subject Areas.	63%	63%	\$ 19172.00	Associates Degree	27%
Industrial Production Technologies/Technicians.	43%	50%	\$ 35842.29	Associates Degree	56%
Liberal Arts and Sciences, General Studies and Humanities.	25%	50%	\$ 14703.73	Associates Degree	11%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	26%	80%	\$ 18131.00	Associates Degree	46%
Business Administration, Management and Operations.	46%	57%	\$ 29270.00	Associates Degree	50%
Accounting and Related Services.	36%	54%	\$ 22573.00	Associates Degree	45%
Liberal Arts and Sciences, General Studies and Humanities.	37%	37%	\$ 28825.54	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# WIOA Outcomes

**West Central Region, Schools Statewide, All Programs. Program Year:2008,2009,2010,2011,2012,2013,2014,2015,2016,2017**

Program	Employment 6 Months After Exit	Employment 12 Months After Exit	Median Earnings 6 Months After Exit	Institutional Outcome	Credential Attainment
Teacher Education and Professional Development, Specific Subject Areas.	25%	41%	\$ 13230.67	Associates Degree	0%
Liberal Arts and Sciences, General Studies and Humanities.	45%	55%	\$ 27665.12	Associates Degree	18%
Criminal Justice and Corrections.	27%	36%	\$ 9866.67	Associates Degree	36%
Health and Medical Administrative Services.	50%	71%	\$ 11655.43	Associates Degree	35%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	65%	85%	\$ 30945.23	Associates Degree	55%
Business Administration, Management and Operations.	39%	48%	\$ 18115.38	Associates Degree	39%
Teacher Education and Professional Development, Specific Levels and Methods.	38%	53%	\$ 11384.80	Bachelor's Degree	53%
Criminal Justice and Corrections.	46%	53%	\$ 16994.29	Bachelor's Degree	33%
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing. (NEW)	31%	37%	\$ 34653.60	Bachelor's Degree	25%
Health Professions and Related Clinical Sciences, Other.	50%	50%	\$ 22231.33	Bachelor's Degree	25%
Business/Commerce, General.	50%	45%	\$ 19917.09	Bachelor's Degree	40%
Practical Nursing, Vocational Nursing and Nursing Assistants. (NEW)	54%	63%	\$ 32146.00	Certificate	81%
Teacher Education and Professional Development, Specific Subject Areas.	71%	71%	\$ 11645.60	Other Credential	0%
Liberal Arts and Sciences, General Studies and Humanities.	23%	30%	\$ 22064.00	Other Credential	0%

\*If N/A appears there is insufficient data, please use fewer parameters.

# Certified Work Ready Communities

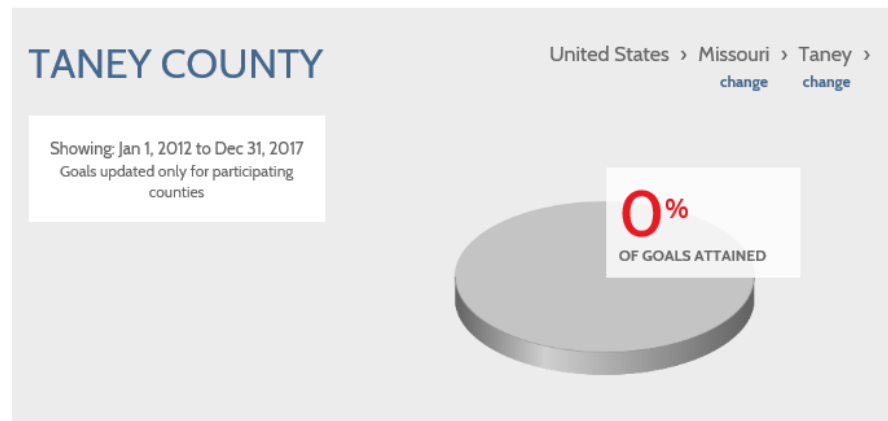
## Participation Requests- January 2018

**County:** Taney

**Workforce Region:** Ozark

**Application Received:** January 5, 2018

**Committee Chair:** Jonas Arjes, Taney County Partnership



Workforce	Goals	Actual NCRC
Emerging	160	223
Current	51	87
Transitioning	345	231
Workforce category not identified		0

	Goals	Actual
Employers Supporting	97	114 ⓘ

# Certified Work Ready Communities

## Certification Nomination- January 2018

### Warren County

Warren County, Missouri is located in the Central Workforce Development Region. Warren County successfully achieved their goals in November 2017.



### Dallas County

Dallas County, Missouri is located in the Ozark Workforce Development Region. Dallas County successfully achieved their goals in December 2017.



### St Louis County

St Louis County, Missouri is located in the St Louis County Workforce Development Region. St Louis County successfully achieved their goals in November 2017.

